

## Conflict Minerals Policy Statement

The Dodd-Frank Act created a new expectation for product manufacturers, which may be far removed from the source of the raw minerals in their products. GSI Flo distributes thousands of branded and private label products that are manufactured by other companies located around the world. GSI Flo is committed to acting in a socially and environmentally responsible manner, to complying with the law, to meeting its customer commitments, and to supporting its customers' businesses. Because of the complexity of many supply chains, especially those of broad-line distributors like GSI Flo, the joint efforts over an extended period by many governments, industry groups, and companies will be required to make it possible to effectively trace Conflict Minerals back to their source.

As a responsible company, GSI Flo supports the goal of the Dodd-Frank Act of preventing armed groups in the Democratic Republic of the Congo and adjoining countries from benefitting from the sourcing of Conflict Minerals from that region. As a distributor of thousands of branded and private label products manufactured by thousands of other companies located around the world, GSI Flo is invariably many levels away from the beginning of the supply chain for the products it distributes.

Cooperation from our supply chains is necessary to provide source information, as we do not purchase these minerals directly from mines or smelters and only purchase finished goods that are several layers removed from these sources. Accordingly, our suppliers are expected to commit to being or becoming DRC conflict-free and to providing the needed transparency of the supply chain so that components and materials supplied to us are DRC conflict-free. Suppliers are to adopt and implement policies, due diligence frameworks, and management systems, consistent with the OECD Guidance, that are designed to accomplish this goal.